



013820

**ABSTRACT**

Micro, Small and Medium Enterprises Department - Announcement made under Rule 110 in the Assembly on 24.07.2014 - "Amma Skill Employment and Training Scheme" - Modalities for this Scheme - Orders Issued.

**MICRO, SMALL AND MEDIUM ENTERPRISES (C) DEPARTMENT**

**G.O.(Ms) No.25**

**Dated : 18.05.2015**

மன்மத வருடம், வைகாசி 4  
திருவள்ளூர் ஆண்டு 2046

**Read :**

1. From the Managing Director, Small Industries Development Corporation Limited Letter Rc.No.6164/P-2/2014, dated 04.08.2014.
2. From the Director, Tamilnadu Skill Development Corporation Ltd., Letter Rc.No.932/SDC-3/2014, dated 25.08.2014, 24.12.2014 and 30.1.2015.

**ORDER :**

The following announcement has been made in the Assembly during the Budget session under Rule 110 of Tamil Nadu State Legislative Assembly Rules on 24.07.2014 as below:-

“தமிழ்நாட்டில் 31.3.2014 அன்றைய நிலவரப்படி 9.68 லட்சம் பதிவு செய்யப்பட்ட குறு, சிறு மற்றும் நடுத்தரத் தொழில் நிறுவனங்கள் உள்ளன. இத்தொழில் நிறுவனங்களிலும், புதியதாக ஏற்படுத்தப்படும் தொழில் நிறுவனங்களிலும் தேவைப்படும் மனித ஆற்றலை வழங்கிடும் வகையிலும்; வேலைவாய்ப்புகளை உருவாக்கும் வகையிலும் “அம்மா திறன் வேலைவாய்ப்பு மற்றும் பயிற்சி திட்டம்” என்ற புதிய திட்டம் தொடங்கப்படும் என்பதை மட்டற்ற மகிழ்ச்சியுடன் தெரிவித்துக் கொள்கிறேன். இத்திட்டத்தின் கீழ், 18 முதல் 25 வயது வரையிலான பொறியியல், தொழிற் கல்வியியல், தொழில் பட்டயப் படிப்பு ஆகியவற்றில் தேர்ச்சி பெற்று வேலையில்லாத இளைஞர்களுக்கு குறு, சிறு மற்றும் நடுத்தரத் தொழில் நிறுவனங்களில் வேலை வாய்ப்புடன் கூடிய பயிற்சி அளிக்கப்படும். இதன்படி குறு, சிறு மற்றும் நடுத்தரத் தொழில் நிறுவனங்கள் 6 மாதங்களுக்கான வேலை குறித்த பயிற்சியினை இளைஞர்களுக்கு அளிக்கும். பயிற்சி காலத்தில் தொழில் நிறுவனங்கள் மாதம் 5,000 ரூபாய் உதவித் தொகை வழங்கும். ஆறு மாத பயிற்சி முடிந்தவுடன், சம்பந்தப்பட்ட நிறுவனத்திற்கு 12,000 ரூபாயினை அரசு வழங்கும். 6 மாத பயிற்சிக்குப் பிறகு, பயிற்சி பெற்றவர்களின் திறமை, தேசிய திறன் மேம்பாட்டுக் கழகத்தால், அதாவது National Skill Development Corporation-ஆல் அறியப்பட்டு சான்றிதழ்கள் வழங்கப்படும். இந்தச் சான்றிதழ் பெறுவதற்கான கட்டணத்தையும் அரசு வழங்கும். ஆறு மாத பயிற்சி முடிந்த இளைஞர்களை தொழில் நிறுவனங்கள் வேலைக்கு அமர்த்திக் கொள்ளும். வேலையில் சேர்த்துக் கொண்ட பின் வழங்கப்படும்

P.T.O

ஊதியம் 5000 ரூபாய் அல்லது தொடர்புடைய சட்டத்தின் கீழ் குறிப்பிடப்பட்டுள்ள குறைந்தபட்ச ஊதியம் இவற்றுள் எது உயர்ந்ததோ அத்தொகை சம்மந்தப்பட்ட நிறுவனங்களால் வழங்கப்படும். நடப்பு நிதியாண்டில் இத்திட்டத்தின் கீழ் 25,000 நபர்களுக்கு பயிற்சி அளிக்கப்படும். இதில் 30 சதவீதம் மகளிருக்கென ஒதுக்கீடு செய்யப்படும். இத்திட்டத்திற்காக 32 கோடியே 50 லட்சம் ரூபாயினை அரசு வழங்கும். இத்திட்டம், படித்து வேலையில்லாமல் இருக்கும் இளைஞர்கள் தகுந்த ஊதியத்துடன் கூடிய பயிற்சியினை பெற்று வேலை வாய்ப்புகளை பெற வழி வகுக்கும்.”

“As on 31.03.2014, about 9.68 lakhs registered Micro, Small and Medium Enterprises units are in Tamilnadu. In order to provide skilled human resource required by to the existing Micro, Small and Medium Enterprises units as well-as to the new units and to create employment opportunities, I am very happy to announce the new scheme called “Amma Skill Training and Employment Scheme”, Under this scheme unemployed youth who have obtained Engineering Degree, Polytechnic-Diploma, ITI certificate in the age group of 18-25 will be given training linked with employment opportunity. As per this scheme, Micro, Small and Medium Enterprises units will give required skill training to the youth for six months. During the training period, Micro, Small and Medium Enterprises units will give stipend of Rs.5000/- per month. On completion of the training, of six months, the Government will reimburse an amount of Rs.12,000/- to the unit. Further, on completion of the training successfully after six months, the National Skill Development Corporation (NSDC) will assess the skill acquired by the trained candidates and issue necessary certificates. The Government will also bear the cost of getting this certificate. The Micro, Small and Medium Enterprises units will employ these candidates who have completed the 6 months training in their respective units and will pay a salary of Rs.5000/- or the minimum wages prescribed by relevant laws whichever is higher to the candidate thus employed. Under this scheme, 25000 candidates will be given such training during this financial year out of which 30% will be reserved for women candidates. The Government of Tamil Nadu will allot Rs.32.50 crores for this scheme. This scheme will ensure the educated unemployed youth to get with employment with suitable training and appropriate wages”.

2) Based on the announcement, the Managing Director, Tamil Nadu Small Industries Development Corporation Limited has sent proposal for preparation of Guidelines to Government and has stated that it will benefit in promoting the Micro, Small and Medium Enterprises sector by providing them skilled human resources and also assist the unemployed youth to obtain practical skills in the Micro, Small and Medium Enterprises units and certification from National Skill Development Corporation Sector Skill Councils and getting suitable employment for their livelihood.

3) The proposal of the Managing Director, Tamil Nadu Small Industries Development Corporation Limited has been examined in detail and it was decided that the Industries Commissioner and Director of Industries and Commerce is better placed to implement this scheme as it has better reach and coverage throughout the State. Issues related to scheme details were discussed with Secretary, Labour, Director (Employment) and Tamil Nadu Skill Mission Director.

4) After careful examination, the Government orders the following modalities for implementation of "Amma Skill Employment and Training Scheme":-

- (i) The scheme will be applicable for skills defined by National Skill Development Corporation/National Skill Mission and its equivalent occupation skills.
- (ii) The MSMEs will have to give employment based job oriented training. It will be the responsibility of Micro, Small and Medium Enterprises to ensure that for any training proposed by them, the relevant capacities are available with them.
- (iii) In case any individual MSME lacks requisite training facility, it can tie up with other training providers, associations, other institutions to ensure that all training parameters mandated by skill mission guidelines are met.
- (iv) The implementing organization from Micro, Small and Medium Enterprises department side will be the Directorate of Industries of Commerce as this directorate has state wide presence and capability to implement such schemes.
- (v) At a district level, a team of General Manager, District Industries Centre, Tamil Nadu Small Industries Development Corporation Limited and Tamil Nadu Skill Development Corporation other relevant departments will scrutinize the applications and recommend eligible cases.
- (vi) The Micro, Small and Medium Enterprises have to provide job based training to the individuals. The salary during this training period should be at least Rs.5,000/- As per Tamil Nadu Skill Development Corporation norms, the training includes practical training which can be conducted by the Micro, Small and Medium Enterprises as part of the job. The training fund sanctioned for the total training module will be used to reimburse the Micro, Small and Medium Enterprises to an extent of Rs.2,000/- per month.
- (vii) The scheme will be run under the existing budgeted scheme of Tamil Nadu Skill Development Corporation. Enough resources under the scheme are available to ensure that the training envisaged under this scheme is taken up from its available budget.
- (viii) Six month will be the upper limit of financial support. If any training module requires less than 6 month's time (depending of Tamil Nadu Skill Development Corporation norms) that will also be allowed. In that case, support will be restricted to the limit of Rs.2000/- P.M. for the duration of the training module.
- (ix) Group of Micro, Small and Medium Enterprises will be encouraged to come together to provide training so that a better quality of training may be provided by pooling their resources. Associations/Clusters can also participate by ensuring that the job is provided by member MSME and other theoretical inputs are organized by associations/ clusters.
- (x) The age limit and essential qualifications of individuals will be guided by the skill development norms as it is not feasible to implement uniform age limit and qualification criteria for all possible trades.

- (xi) The detailed modalities including application form, approval methods, funding methodology and other details will be issued by Micro, Small and Medium Enterprises Department later. The modalities will be formulated based on the Tamil Nadu Skill Development Corporation guidelines.
- (xii) Since the project is proposed to be funded by Tamil Nadu Skill Development Corporation, all proposals received from the districts will be coordinated by MSME department and will be submitted to Tamil Nadu Skill Development Corporation for sanction.

5) This order issues with the concurrence of Finance Department vide its U.O.No.8658/Industries/2015, dated 09.03.2015.

**(BY ORDER OF THE GOVERNOR)**

**KUMAR JAYANT,  
SECRETARY TO GOVERNMENT**

To

The Secretary to Government,  
Labour and Employment Department,  
Chennai - 9.

The Principal Secretary / Industries Commissioner  
and Director of Industries and Commerce,  
SIDCO Corporate Office Building,  
Thiru.Vi.Ka Industrial Estate,  
Guindy, Chennai-32.

The Director,  
Tamilnadu Skill Development Corporation Limited,  
Directorate of Employment and Training,  
Guindy, Chennai - 32.

The Managing Director,  
Tamil Nadu Small Industries Development Corporation Limited,  
Guindy, Chennai - 32.

**Copy to:-**

Office of the Hon'ble Chief Minister, Chennai-9.

Special Personal Assistant to Minister (Rural Industries and Labour),  
Chennai-9.

Senior Private Secretary to Secretary to Government,  
Micro, Small and Medium Enterprises Department,  
Chennai-9.

Stock file / Spare copy.

**//FORWARDED BY ORDER//**

*Special*  
*19/5/2015*  
**SECTION OFFICER**

*2*  
*10*

*19/5/15*